### 

**EMPLOYMENT APPLICATION**

**Plymouth Energy LLC**

**22234 K42**

**Merrill, IA 51038**

**712.938.2373**

Plymouth Energy LLC is an Equal Opportunity Employer and as such considers all qualified applicants for employment, regardless of race, national origin, color, creed, religion, sex, age, marital status, disability, veteran status, sexual orientation, or gender identity, as protected by local, state, or federal law.

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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name | | |  | | | | | | | First |  | | | | | | | | M.I. | | Date | |  | |
| Street Address | | | |  | | | | | | | | | | | | | | | Apartment/Unit # | | | |  | |
| City |  | | | | | | | | | State |  | | | | | | | | ZIP |  | | | | |
| Phone |  | | | | | | | | | E-mail Address | | |  | | | | | | | | | | | |
| Date Available | | | |  | | | | Social Security No. | | |  | | | | | | | Desired Salary | | |  | | | |
| Position Applied for | | | | |  | | | | | | | | | | | | | | | | | | | |
| If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the U.S.? | | | | | | | YES | | NO | | Are you at least 18 years of age? | | | | | | | | | | | YES | | NO |
| Have you ever applied to Plymouth Energy before? | | | | | | | YES | | NO | | If so, when? | | | |  | | | | | | | | | |
| Have you ever been convicted in a court of law for any offense other than a minor traffic violation? | | | | | | | YES | | NO | | If yes, please explain | | | |  | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | |
| *High School* | | |  | | | | | | Location | |  | | | | | | | | | | | | | |
| Number of Years Attended: | | | | | | Did you graduate? | | | YES | | NO | | |  | | |  | | | | | | | |
| *College* | |  | | | | | | | Location | |  | | | | | | | | | | | | | |
| Number of Years Attended: | | | | | | Did you graduate? | | | YES | | NO | | | Degree | | |  | | | | | | | |
| *Other* | |  | | | | | | | Location | |  | | | | | | | | | | | | | |
| Number of Years Attended: | | | | | | Did you graduate? | | | YES | | NO | | | Degree | | |  | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | |
| ReferenceS WHICH WE MAY CONTACT (pLEASE DO NOT LIST RELATIVES) | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Name | | |  | | | | | | | | | Years Known | | | | |  | | | | | | | |
| Business/  Occupation | | |  | | | | | | | | | Phone | | | | ( ) | | | | | | | | |
| Address | | |  | | | | | | | | | | | | | | | | | | | | | |

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| Full Name |  | Years Known | |  |
| Business/  Occupation |  | Phone | ( ) | |
| Address |  | | | |

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| Full Name |  | Years Known | |  |
| Business/  Occupation |  | Phone | ( ) | |
| Address |  | | | |

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| Employment HISTORY | | | | | | | | | | | | | |
| Company | | |  | | | | | | Phone | ( ) | | | |
| Address | |  | | | | | | | Supervisor | |  | | |
| Job Title | |  | | | | | Starting Salary | | $ | | | Ending Salary | $ |
| Responsibilities | | | |  | | | | | | | | | |
| From |  | | | To |  | Reason for Leaving | |  | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | YES | NO |  | | | |

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| Company | | |  | | | | | | Phone | ( ) | | | |
| Address | |  | | | | | | | Supervisor | |  | | |
| Job Title | |  | | | | | Starting Salary | | $ | | | Ending Salary | $ |
| Responsibilities | | | |  | | | | | | | | | |
| From |  | | | To |  | Reason for Leaving | |  | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | YES | NO |  | | | |

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| Company | |  | | | | | | Phone | ( ) | | | | |
| Address | |  | | | | | | Supervisor | |  | | | |
| Job Title | |  | | | | Starting Salary | | $ | | | Ending Salary | $ | |
| Responsibilities | | |  | | | | | | | | | | |
| From |  | | To |  | Reason for Leaving | |  | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | YES | NO |  | | | | |
|  | | | | | | | | | | | | | |
| Military Service (If applicable) | | | | | | | | | | | | | |
| Military Service Status: Active  Inactive  Branch: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  List duties performed and training received in the military: | | | | | | | | | | | | |  |

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| PERSON TO NOTIFY IN AN EMERGENCY: | | | |
| Name | | | |
| Address |  | Phone |  |
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| APPLICANT CERTIFICATION, AUTHORIZATION, AND AGREEMENT: (Please read carefully before signing.) | | | |
| I hereby certify that all of the information provided by me on my Employment Application and in support of my Employment Application is true and complete to the best of my knowledge. I understand that any misrepresentation or omission of facts on the Employment Application is reason for not hiring me or cause for dismissal if I am hired.  I hereby authorize Plymouth Energy LLC, in connection with my application for employment, to access or obtain public records, (which may include arrests, indictments, or conviction records) and to investigate and inquire into my personal history, employment history, financial history, and all other matters relative to arriving at an employment decision; and, as a result of this investigation, I agree to hold blameless and free of all liability, Plymouth Energy LLC, and all persons, firms, corporations, schools, hospitals, former employers, and government agencies that provide information from their knowledge or records in direct response to inquiries made by Plymouth Energy LLC.  I hereby authorize Plymouth Energy LLC to provide any and all information concerning my employment to any person or firm with whom I later seek employment; and, I agree to hold Plymouth Energy LLC blameless and free of all liability as a result of furnishing such information.  Furthermore, in consideration of my employment with Plymouth Energy LLC, I understand and agree that:   1. My employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company’s option. 2. I understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice. 3. I will comply with all company rules, regulations, and policies, written or oral. 4. I will be required to pass a pre-employment drug screen and background check upon acceptance of a conditional job offer. 5. If hired by Plymouth Energy, I will be required to provide proof of U.S. citizenship or immigration status within three days of being hired. 6. If required, I will submit to a physical examination and will do so when requested. 7. Plymouth Energy LLC is a smoke-free facility and complies with the Iowa Smoke-free Air Act.   I certify that my answers are true and complete to the best of my knowledge. | | | |
| Signature |  | Date |  |

Rev. 8/08

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| EQUAL EMPLOYMENT OPPORTUNITY and AFFIRMATIVE ACTION STATISTICS |
| The following information is requested by the Federal Government in order to monitor compliance with Federal Laws prohibiting discrimination against applicants seeking to participate in this program. You are not required to furnish this information, but are encouraged to do so. This information will not be used in evaluating your application or to discriminate against you in any way. However, if you choose, not to furnish it, we are required to note the race/national origin of individual applicants on the basis of visual observation of surname. |
| Gender MALE  FEMALE |
| Racial/Ethnic Group (Mark one or more) White  Black or African American  Hispanic or Latino  Asian  American Indian or Alaskan Native  Native Hawaiian or Other Pacific Islander |

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position Applied For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_